

# About the project

Zippia provides online recruitment services. The company offers placements in engineering, executive management, restaurants, healthcare, sales, construction, and education.

With the use of AI and ML they visualise a potential career map and provide all the information that users might need. Among other things, you can discover:

- The career paths that pay the highest
- The skills you need to get hired and promoted
- How long people typically hold each job
- The companies that hire the most
- How your path changes with a particular company or degree

# The challenge

When Zippia decided to approach ELITEX they needed help with **migrating** from AngularJS to React, as site load speed is very important for their business.

Moreover, Zippia works with a large amount of data, so they needed help in processing it. Finally, the customer required UI/UX design services to improve



#### Industry

HR tech

## **Technology**

React, AngularJS, Node.js, Python

## Services

Full-stack web development

Back-end development

Front-end development

UI/UX design

Team augmentation

Product extension

### **Customer's Location**



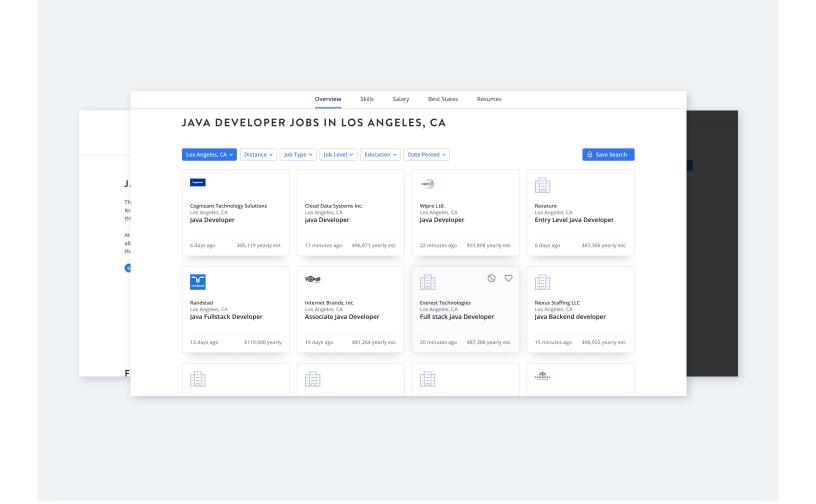
California, USA



their users' experience while continuing to design new components and pages.

Zippia was looking for specialists who could:

- work together at the same office;
- easily integrate and efficiently collaborate with a multicultural team.



#### The solution

We started with involving our full-stack JavaScript engineers, who closely collaborated with the customer's developers and helped them with migrating to React.

Since our cooperation was successful, Zippia has started sharing increased responsibilities with our team. As a result, the remote team expanded and now includes:

- Full-stack Javascript engineers;
- Data engineer;
- UI/UX designer.

#### The result

After a long period of cooperation, we built a strong team that continues helping Zippia to create a unique job service.

A team at ELITEX:

- Closely work with customer's product managers to discuss new features and provide own suggestions;
- Releases new features every month;
- Conducts business trips to Bay Area (California) to clearly understand the client's needs and better integrate with the in-house team;
- Continuously works hard to help Zippia achieve its goals.